



BOARD MEMBER CANDIDATE APPLICATION INFORMATION

Thank you for your interest in joining the Executive Board of Directors for the Tiwahe Foundation. The board seeks to elect up to five new Board Members in 2020. Newly elected Board Members will be elected three-year term. Directors may serve three consecutive terms, for a total of up to nine years.

Areas where the board desires greater representation include:

- American Indian tribal members or descendants of tribal members.
- Have significant experience with or knowledge of the Twin Cities American Indian community.
- Reflect the diversity of the American Indian community with respect to tribal affiliation, place of residence, age, gender, and socio-economic background.
- With broad connections to the Indian community who bring specific skills and expertise.
- Individuals who represent different income levels in the Native community and who are engaged in day-to-day work with strong ties and involvement in American Indian communities.
- The Board of Directors of this corporation shall consist of no fewer than seven, and no more than twelve, persons.

Please read the BOARD MEMBER POSITION DESCRIPTION before applying.

Note: you will also need to send a copy of your résumé and send it to

Nicole MartinRogers: Nicole.martinrogers@wilder.org

or Shirley Sneve: director@tiwahefoundation.org

Applications must be completed by March 16, 2020 to be considered.



BOARD MEMBER POSITION DESCRIPTION

MISSION

Provide resources to American Indian people to live culturally centered, economically independent and healthy lives — grounded in sovereignty and indigenous worldview.

Our Values

FAMILY

We acknowledge that families, tribal nations and communities are interconnected.

RESPECT

Respect is central to our cultural identity and the guiding principle to all our relationships.

TRUST

We are committed to developing partnerships based on trust, mutual respect, transparency, and collaboration.

GENEROSITY

We believe that a culture of generosity, both offering and accepting, should be sustained across multiple generations.

CIRCLE OF GIVING

The Tiwahe Foundation cherishes the timeless American Indian value of communal generosity and reciprocity, embodied in the honor and humility of both giving and receiving, and seeks to instill these values in future generations.

INDIGENOUS WORLD VIEW

The Tiwahe Foundation understands, honors and practices American Indian sovereignty that leads to a vibrant and self-sustaining community through valued traditions, spirituality, language and connection to the earth.

Responsibilities:

- **Fiduciary** – protects the assets of the organization, ensure resources are deployed efficiently and effectively, acts in the best interests of the organization. Sets financial policy, raises money, and serves as the fiduciary responsible agent.
- **Strategic** – board and management think together to discover strategic priorities and drivers; setting the mission, vision, and strategic direction for the organization. Decides or revises why the agency exists, where it's going, and how it's going to get there.
- **Generative** – the board's core work in creative & innovative thinking, challenging the norms, applying a robust deliberative process, and playing a key role in the framing of the issues. (Not an answer to the question, but an open-ended thought process to include our voices.)

Expectations:

- Support mission and core values.
- Understand organization and policies and abide by them.
- Participate in board meetings.
- Attend events and site visits when available/interested.
- Make an annual financial contribution—no established minimum.
- Serve as an ambassador both in communicating out and gathering feedback of our work.

Commitment:

- Board Members may serve up to three consecutive three-year terms.
- The Board of Directors meet six times a year in August, October, December, February, April and June.
- Outside of committee and board meetings, Board Members are encouraged to attend foundation events if available/interested. This may include potential grant site visits, program celebrations, trainings or listening sessions.
- Contribute or raise \$1000.00 per year for Tiwahe Foundation.



BOARD MEMBER CANDIDATE APPLICATION

Date _____

Employer:

Name

Name

Address

Your title

Phone

Address

E-mail

Phone

Tribal Affiliations

E-mail

Type of business or organization

Preferred method of contact: () Work () Personal

Please list boards and committees that you serve on, or have served on (business, civic, community, political, professional, recreational, and social).

**Organization
Service**

Role/Title

Dates of

Organization Service	Role/Title	Dates of

What knowledge and/or contributions do you feel you would bring to the Tiwahe Board?

What cultural skills and expertise from the American Indian community do you feel you would bring to the Tiwahe Board?

Skills, experience and interests (Please circle all that apply):

American Indian Culture and knowledge
Finance, Accounting
Personnel, Human Resources
Administration, Management
Nonprofit experience
Community service
Policy development
Program evaluation
Public relations, Communication

Education, Instruction
Special events
Grant writing
Fundraising
Outreach, Advocacy
Other _____
Other _____
Other _____

Conflicts of Interest

Please describe any conflict of interest with the Tiwahe Foundation board of directors (real or perceived) of which the nominations committee should be aware (business, family, friend, or professional).

Is there anything else you would like to share?

Office Use:

Recommended By:

Date of Review:

Board Vote on Nomination: